

## **Slavery and Human Trafficking Statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and is approved by iSYSTEMS' Chief Officers. The statement sets out the steps taken by iSYSTEMS Integration Limited to prevent slavery and human trafficking within its business or supply chains. iSYSTEMS is firmly committed to maintaining the highest ethical and legal standards. We continually strive to comply with both the letter and spirit of all applicable laws and regulations that apply.

## Introduction

iSYSTEMS was founded in 2013 by leading industry experts. We provide IT and security products, services and solutions to businesses. Whilst providing big company benefits, we maintain a boutique service mentality. We are an SME with our registered head office is in Bromley, Greater London.

## **Supply Chains**

Our operations are UK-based, and we source goods and services from predominantly UK-based suppliers whose supply chains extend globally. We acknowledge that no supply chain can be considered entirely free from the potential for slavery or human trafficking to occur and we therefore continue to assess potential high-risk areas. We take appropriate action where necessary to ensure we are only working with suppliers who share our zero-tolerance approach to slavery and human trafficking. As well as assessing our current suppliers, we follow a process for assessing new suppliers that aims to ensure they are compliant themselves. We also regularly review our assessment approach to ensure it is in line with current legislation and effective in identifying risks.

## **Employees**

iSYSTEMS is an Equal Opportunities employer and all staff earn above the Living Wage. We believe our suite of HR policies and procedures mitigate the potential for slavery and human trafficking. Staff are encouraged to report any concerns relating to our direct activities or those of our supply chains.

Mick Cooper Managing Director

24 January 2019